

# VICI Dental - Health & Safety Policy

#### 1. Introduction

VICI Dental is committed to providing a safe and healthy environment for our patients, staff, and visitors. This Health & Safety Policy outlines our commitment to compliance with health and safety regulations and the implementation of measures to prevent accidents and promote well-being.

# 2. Responsibilities

A. Management: The management of VICI Dental is responsible for ensuring that health and safety policies and procedures are established, implemented, and regularly reviewed.

B. Staff: All staff members are responsible for complying with health and safety policies, reporting hazards, and actively participating in health and safety training.

#### 3. Risk Assessment

VICI Dental conducts regular risk assessments to identify potential hazards in the workplace. Mitigation measures are implemented to reduce risks to an acceptable level.

### 4. Work Equipment and Facilities

- A. Maintenance: All dental equipment and facilities are regularly inspected, properly maintained, and repaired promptly to ensure safe operation.
- B. Training: Staff is trained on the safe use of equipment and provided with appropriate personal protective equipment (PPE).

#### 5. Fire Safety

VICI Dental has established and regularly practices fire evacuation procedures. Fire exits are clearly marked, and fire extinguishing equipment is strategically placed.

# 6. First Aid and Emergency Procedures

A. First Aid: Trained first aiders are available on-site, and first aid kits are well-stocked and accessible.

B. Emergency Procedures: Emergency procedures are clearly communicated to all staff, including evacuation routes and assembly points.

# 7. Hygiene and Infection Control

VICI Dental adheres to strict hygiene and infection control measures to prevent the spread of infections. Staff is trained on proper sanitation practices.

#### 8. Manual Handling

VICI Dental assesses manual handling activities to minimise the risk of injury. Staff receives training on proper lifting techniques and is provided with necessary equipment.

### 9. Health Surveillance

Where applicable, health surveillance is conducted to monitor the health of staff members exposed to specific occupational hazards.

# 10. Training and Information

A. Induction: All new staff undergo a comprehensive health and safety induction.

B. Regular Training: Ongoing health and safety training is provided to staff to ensure awareness of potential hazards and safe working practices.

# 11. Reporting and Investigation of Incidents

VICI Dental encourages the reporting of all incidents, accidents, and near misses. Investigations are conducted promptly to determine root causes and implement corrective actions.

### 12. Policy Review

This Health & Safety Policy is reviewed annually or as needed to ensure its effectiveness and compliance with relevant regulations.

#### 13. Contact Information

For any questions or concerns regarding this Health & Safety Policy, please contact our management team via email: <a href="mailto:enquiry@vicidental.com">mailto:enquiry@vicidental.com</a>.

Thank you for entrusting us with your data.